

# SOUTH YORKSHIRE FIRE AND RESCUE AUTHORITY

## APPEALS AND STANDARDS COMMITTEE

6 SEPTEMBER 2016

PRESENT: Councillor A Buckley (in the Chair)  
Councillors: P Haith, S Howard, E Hughes and G Weatherall  
J Bell, M McCarthy and A Shirt (Barnsley MBC)  
M Mason and M Topham (South Yorkshire Fire & Rescue)  
G Wilkinson (FBU)  
N Brown (FBU, Observer)  
Crew Manager S Dearden (Witness)  
Firefighter TC (Appellant)  
Apologies were received from Councillors N Akther and S Ayris

1 ELECTION OF CHAIR.

RESOLVED – That Councillor Buckley be elected Chair for this appeal.

2 APOLOGIES.

Apologies for absence were noted as above.

3 ANNOUNCEMENTS.

None.

4 URGENT ITEMS.

None.

5 ITEMS TO BE CONSIDERED IN THE ABSENCE OF THE PUBLIC AND PRESS.

RESOLVED - That item 8 'To consider an appeal against the decision of the Chief Fire Officer to dismiss a Fire Fighter' be considered in the absence of the public and press.

6 DECLARATIONS OF INTEREST BY INDIVIDUAL MEMBERS IN RELATION TO ANY ITEM OF BUSINESS ON THE AGENDA.

None.

7 EXCLUSION OF THE PUBLIC AND PRESS

RESOLVED – That, under Section 100A of the Local Government Act 1972, the public and press be excluded from the meeting for the following item of business, on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Act, and the public interest not to disclose information outweighs the public interest in disclosing it.

8 TO CONSIDER AN APPEAL AGAINST THE DECISION OF THE CHIEF FIRE OFFICER TO DISMISS A FIREFIGHTER

The Appeals Committee having considered the submissions of both parties decided to uphold the Appeal.

The Appeals Committee did see this as a serious matter, but felt that the sanction was too severe considering all the circumstances.

RESOLVED – That the original decision of South Yorkshire Fire and Rescue to dismiss Firefighter TC be upheld.

CHAIR